## Bureau Update



April 2011

## **Mayor Restructures Finance Team**

A&F structure is retained with a division of responsibilities between two leaders

Mayor Menino has restructured his financial team to divide the responsibilities within the Office of Administration and Finance between two new leadership positions. Meredith Weenick, Acting Director of the Office of Administration and Finance has been named Chief Financial Officer. John Dunlap, Director of the Office of Labor Relations will become the Chief of Personnel and Labor Relations. Paul Curran, Deputy Director of the Office of Labor Relations has been named the new Director. Assessing Commissioner, Ron Rakow will retain that position and has been named Deputy Chief Financial Officer.

Together these moves recognize the strong leadership of senior members of the financial team and their performance for specific initiatives for which they have been responsible. The positions of Chief Financial Officer and Chief of Personnel and Labor Relations will operate within the Office of Administration and Finance to retain the integration of both functions in a single entity. This structure is premised on the two leaders being consensus oriented and continuing to work collaboratively to maintain the strong conservative financial management culture of Boston.

As was the case with the Director of Administration and Finance and the previous Chief Financial Officer position, Meredith Weenick will serve as Collector-Treasurer. Vivian Leo, who served as Acting Treasurer after the departure of Lisa Signori, will

continue in her position of First Assistant Collector-Treasurer. Vivian Leonard will continue to serve as Director of the Office of Human Resources.

These top changes in the financial management structure are administratively established and not through statute. That is why the Chief Financial Officer also holds the position of Collector-Treasurer.

The departments that fall under the two leadership positions are shown below.

## Office of Administration and Finance

Chief Financial Officer	Chief of Personnel & Labor Relations
Assessing	Human Resources
Auditing	Labor Relations
Budget	Health Insurance
Treasury	Retirement Board
Purchasing	
Registry	
Library	

With 70% of the City of Boston's budget tied to employee spending, the continued integration of all these functions under one department is important. In theory, codirectors could be problematic for a department. However, in this case the two Leaders are aligned in their mission and have a solid history of working cooperatively together.